



COMPANY ALCOHOL POLICY

- I. Responsible consumption of beer is consistent with the maintenance of a balanced and positive lifestyle.
- II. The informed individual is responsible for his/her own behavior.
- III. Champion Breweries Plc is committed to raising the awareness regarding responsible consumption.
- IV. We demand responsible behavior of all our employees across the country.
- V. The company and its employees must ensure that its commercial activities meet legal requirements; we must also not encourage irresponsible consumption.
- VI. We want to help prevent abuse and misuse through dialogue and action.
- VII. Implementation of the Company Alcohol Policy is mandatory.
- VIII. We will report on our actions related to our Company Alcohol Policy.